

FUTURE OF Let's Make A Difference

04 - 07 AUGUST, 2022

PARMARTH NIKETAN ASHRAM, RISHIKESH

PARTICIPANTS:

Ashwin Sakhare, Chirag Samtani, Harsh Ramchandani, Harshal Thakare, Mudit Surana, Neha Mazumdar, Sayok Sarkar, Dr. Shivani Modi, Vighnesh Vishwanathan, Viral Mazumdar.

Proceedings of the Meeting:

• 4th August -

- Viral Bhai initiated the meeting with a hope to get clarity towards the future of Let's Make A Difference.
- The following three days were categorically planned to address the challenges, the way forward, a road map and a meaningful conclusion.
- Everyone introduced themselves and expressed their reasons to be a part of this meet.

• 5th August -

- It was dedicated to listening and deeper analysis of our work, in terms of challenges faced by Let's Make A Difference as an institution and due to an individual's behaviour when the values are compromised. Work of Let's Make A Difference comes before any other trifles commitments. Sacrifice and focus is very important.
- How to overcome these challenges with modesty, where we listen and at the same time encourage solutions by addressing the root cause and applying values with the tool of inner listening. **The challenges discussed are as follows:**
 - A sense of personal sacrifice is necessary to take forward the work of Let's Make A Difference.
 - When an individual commits to dedicate their time and fails to do so, the work gets jeopardized. Not living a value-based life creates a strategic handicap.
 - Ego among the past coordinators.
 - No one takes ownership of the work.

- The culture of giving unsubstantiated excuses to pardon oneself from volunteering for the work is another challenge.
- Selfish intentions and personal relations being valued more than upholding the values of Let's Make A Difference.
- Challenges posed by the Asia Plateau family from the beginning of the youth work, instigating hatred towards the work, turning people from the Let's Make A Difference family against it and periodic attempts to end Let's Make A Difference.
- No response to calls, not returning calls and no replies to emails, indicates poor communication within the Let's Make A Difference family.
- People take so much from Let's Make A Difference, but become miser when they are expected to give.
- Mobilizing people from different parts of the country for a youth conference.
- Regular zoom meetings with the larger Let's Make A Difference team to keep updated about the events.
- Manuals and Documents to be created.
- **6th August** was dedicated to the road ahead, future plans, commitment which has to be fulfilled, focused approach to our work, what and where new threads need to be opened, learning to say "no", where we cannot, corpus, CSR and Fellowship.
 - **Things which we as an organization should not do -**
 - Capturing and storing irrelevant photographs in large quantities.
 - Not have dedicated teams to work specifically on a particular task.
 - Not fix accountability.
 - Coordinators not taking responsibilities for the sessions to release pressure of Viral Bhai's shoulder.
 - Preparation of inauguration during the workshop.
 - Back biting, gossip and inquisitiveness towards personal matters.
 - Saying yes to all the opportunities that pops up, we must evaluate its relevance and then decide

- **Places in and around the Indian subcontinent where Let's Make A Difference should do its program -**
 - Manipal university with the help of NOSFAM
 - Kalinga Institute of Social Science, Bhubaneswar
 - Educational Institute in Pakistan
 - Chetna Happy Village, Aurangabad (***Mudit***)
 - IIT, Guwahati
 - NIT
 - GMC, Nagpur (***Ashwin***)
 - GEMS High School, Dubai
 - Japan
 - Expand beyond KPS (***Sayok***)
 - Kendriya Vidyalaya, Delhi Head office
 - Shroff College or other colleges for Universal Human Values - (also should not say no to online conferences) (***Chirag***)
 - SAARC Youth Summit
 - Refresher Workshop (***Harshal***)
- **Questions to think upon** - How do we navigate Let's Make A Difference in future? Should we expand beyond youth work? Should we conduct programs for industries and corporations?
- Suggestion to conduct programs in biyearly or tri yearly fashion.
- Creation of Social Media Content, editing and filming for digital marketing.
- Look out for any award or recognition that will crystallize the credibility of Let's Make A Difference in essence.
- A conference for Refreshers.
- Fellowship has to start by the mid or end of August. Chirag and Sayok share their experience of the fellowship and the changes observed in their behavior back at home. A series of questions were asked to them about fellowship.

- Sunday, **7th August**, the most important part of the meet was summing up and taking responsibility. **Departments were created with people appointed for that responsibility:**
 - *Session creation team*
 - *Media and Communication team* - Sayok, Harsh
 - *Manuals creation team* - Mudit, Harshal, Chirag and Tanishk
 - *LBSNAA*
 - *Logistics team* - Neha, Mudit, Ashwin
 - *Archival* - Chirag, Vighnesh, Cibi, Mansi, Shloka
 - *Let's Make A Difference representation in the IofC Trust* - Bhisham, Manek, Rajiv, Neha, Amit Keshan, Mudit, Harshal, Chirag
- Zoom-call to share about the Rishikesh meet on 11th August from 9:30 to 10:30 pm.



Let's Make A Difference team discusses the future of Let's Make A Difference